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STORM CLOUDS OVER FAIRWEATHER

Answer Sheet – 16 Statutory Violations

1. Failure to pay overtime (1.5x) to cashiers, drivers, detailers and shift supervisors.
2. Violation of minimum wage law (\$10/hr in 2016) as to women cashiers.
3. Violation of minimum wage law as to high school students.
4. Violation of tip statute in sharing tips with cashiers.
5. Violation of tip statute in sharing tips with shift supervisors.
6. Sex discrimination in paying women less than men for the same work.
7. Sexual harassment of female employee.
8. Retaliation against complainant for complaining about sexual harassment.
9. Religious discrimination for prohibiting religious clothing that doesn't interfere with job.
10. Religious discrimination in prohibiting prayer on break time.
11. Retaliation against complainant for asserting religious rights.
12. Violation of meal break law entitling employees to 30-minute break after 6+ hours.
13. Violation of Work Permit Law, required for each employer of minors.
14. Violation of Child Labor Laws in work performed by minors.
15. Tax Fraud by paying minors in cash.
16. Insurance Fraud in not enrolling minors in Workers' Comp and Unemployment Insurance

Questions? Feel free to contact Joel at Joel@DailyGC.com